



EssProM Academy

Empowering Your Future
with Industry-Ready Skills

BROCHURE

ERP | AI | DATA SCIENCE |
CAREER READINESS | SOFT
SKILLS | PROJECT
MANAGEMENT

About Us

EssProM Academy is a next-generation software skills platform designed to bridge the gap between academic learning and industry expectations. Focused on ERP, Oracle, Analytics, Project Management, and Career Readiness, we train college students, fresh graduates, and professionals to become career-ready.

Founded and led by global IT experts with over 30 years of experience, our programs emphasize hands-on, bootcamp-style learning, mentoring, and placement support.

Meet Our Mentors

Dr. Sujoy Bhattacharya

PhD (IIT Kharagpur) | 30+ Years Experience

A visionary mentor blending academic leadership and global IT consulting. Expert in ERP, BI, and life-skills education. Passionate about shaping future-ready professionals through real-world learning.

Mr. Swapan Satpathi

Senior Mentor | Oracle EPM & Financial Planning Expert

22+ Years in Oracle EPM & Financial Analytics

Seasoned mentor with deep expertise in Hyperion, Oracle, and financial planning. Combines technical precision with strategic insight to guide professionals toward industry excellence.

Mr. Pranab Pal

Senior Mentor | Global IT Consultant – Finance & Data Systems

30+ Years of Global IT Expertise. A powerhouse of technical and domain knowledge across ERP, EPM, and cloud systems. Known for mentoring with clarity, precision, and real-world application to empower global tech careers.

What Makes Us Different?

- Hands-on bootcamp style training
- Taught by industry professionals with decades of experience
- Online, Offline and hybrid modes of delivery.
- Internship and placement assistance
- Fully Equipped training centers with computer access (For Offline candidates)
- Printed handouts and learning materials will be provided.
- Verifiable course completion certificates

Our Vision

To be the most trusted, industry-driven training academy for software and business IT skills in India and beyond.

Our Mission

To create career-ready professionals through affordable, practical, and high-quality training, guided by experienced mentors.

COURSES OFFERED

PROFESSIONALS

1

BC-01 Oracle EPM Bootcamp - (12 weeks)

- Essbase & Multi-Dimensional Concept
- Dimension & Members
- Form & Dashboard Design
- SmartView Reporting
- Business Rule
- Data Management
- Report building
- SQL / PL-SQL
- Software Testing
- Software Engineering
- Technical Communication Skills
- Project on EPM

2

BC-02 Oracle Analytics - (12 weeks)

- Introduction to Oracle Analytics Cloud
- Setting up Oracle Analytics Cloud
- Data Modeling
- Data Visualization
- Advanced Analytics
- Mobile Analytics
- Collaboration and Sharing
- Security and Governance
- Performance optimization
- Integrations
- Case studies and Applications
- Software Engineering
- Technical Communication Skills
- MS Excel
- SQL / PL-SQL
- Software Testing

3

Software Engineering - (20 hours)

- SDLC, Design Patterns, Agile & DevOps
- Source Code Management & Documentation practices

4

SQL / PL-SQL - (20 hours)

- Database Fundamentals, DDL/DML
- Stored Procedures, Joins, Triggers, Functions

5

Software Testing (with Selenium) - (24 hours)

- Types of testing: Manual and Automation
- Test case design, Bug life-cycle, Selenium Testing

6

Project Management and PMBOK - (20 hours)

- ISO Standards, Quality Checkpoints
- Project Lifecycle Management (Initiation to Closure)
- Project Management using AI Tools

7

Soft Skills & Corporate Communication - (16 hours)

- Resume Building, Interview Prep
- Business Communication, Team Collaboration, Time Management

And More.

*Note: We conduct all our courses in a bootcamp mode to ensure maximum participation and learning.

COURSES OFFERED STUDENT

1

Complete Professional Bootcamp (40 hours – 4 weeks)

- Corporate IT Landscape and Application Overview (6 hours)
- Oracle RDBMS with SQL/PL-SQL (12 hours)
- Problem-Solving Techniques (4 hours)
- Software Quality Assurance and Management (6 hours)
- Software Engineering with Testing (6 hours)
- Corporate Communication (Technical Communication Skills, Interview Preparation) (6 hours)
- Mock Interviews

2

Software Engineering and Testing (24 hours – 2 weeks)

- Software Engineering and process modeling
- SDLC Models and component phases
- Overview of tools and UML Diagrams
- Hands-on SE Project

3

Software Quality and Project Management (24 hours – 2 weeks)

- Software quality KPA's
- Project management processes and tools

4

Oracle RDBMS and PL/SQL (24 hours – 2 weeks)

- Oracle RDBMS Organization and Database Design
- DDL and DML commands
- Performance optimization
- PL/SQL Scripting

5

Corporate Communication Skills (12 hours – 1 week)

- Verbal and written communication (e-mail, presentations, reports)
- Business Etiquette
- Interview preparation (including group discussion)

6

Finance for Professionals with Project (24 hours – 2 weeks)

- Accounting Principles and Dr-Cr Concept
- Trial Balance
- Journal Entry
- Fiscal Periods and Closing Process
- Budget and Forecasting
- Cash Flow
- Consolidation Concept
- Intercompany Concept and Elimination
- Minority Interests
- Financial Ratios

7

Oracle EPM Bootcamp with Job Assistance (128 hours – 3 months)

- | | |
|---------------------------------------|----------------------------------|
| • Essbase & Multi-Dimensional Concept | • Software Engineering |
| • Dimension & Members | • Technical Communication Skills |
| • Form & Dashboard Design | • Project on EPM |
| • SmartView Reporting | • SQL / PL-SQL |
| • Business Rule | • Software Testing |
| • Data Management | • Software Engineering |
| • Report building | • Technical Communication Skills |
| • SQL / PL-SQL | • Project on EPM |
| • Software Testing | |

8

Oracle Analytics Bootcamp with Job Assistance (120 hours – 3 months)

- | | |
|--|----------------------------------|
| • Introduction to Oracle Analytics Cloud | • Security and Governance |
| • Setting up Oracle Analytics Cloud | • Performance optimization |
| • Data Modeling | • Integrations |
| • Data Visualization | • Case studies and Applications |
| • Advanced Analytics | • Software Engineering |
| • Mobile Analytics | • Technical Communication Skills |
| • Collaboration and Sharing | • MS Excel |
| | • SQL / PL-SQL |
| | • Software Testing |

Features and Offerings

- All courses are followed by individual career counselling sessions.
- All courses include pre- and post-evaluations to gauge progress.
- Courses are designed for specific student groups.
- Additional courses can be designed for specific needs.
- We can handle curricular courses with end-to-end course management on your campus.
- Internship and job assistance will be provided after completion of the course.



EssProM Academy

*Scan Now to
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